



**KHSAA TITLE IX RE-VISIT
FIELD VISIT REPORT**

KHSAA Form T76
Rev..11/16

School:	Barren County High School
Prepared By:	Barbara Kok
Date of Re-Visit:	October 17, 2019
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	2019-2020

ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:

OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)	Completed
Test One – Substantial Proportionality	X
Test Two – History of Continuing Practice of Program Expansion	
Test Three – Full and Effective Accommodation of Interest and Abilities	X
Analysis Form Review	X

ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES: According to the information and data submitted, Barren County High School has met the standard for Test 1 and Test 3. Barren County is to be commended for being in compliance of Test 1 the past two years. The school currently offers 19 sport levels for males and 22 sport levels for females. The interest in Archery is being addressed by the provision of the JROTC Archery Club. The Student Interest survey was last administered January 2018 with a return rate of 80.4%. The Title IX file was well organized and contained all policies and guidelines pertaining to Barren County athletic facilities and programs.

BENEFITS REVIEW

BENEFIT	Satisfactory	Deficient
EQUIPMENT AND SUPPLIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

BENEFITS REVIEW- EQUIPMENT AND SUPPLIES: Uniforms viewed were of high quality and appeared to be equivalent in quality for like sports. The written guidelines in the Title IX file indicated uniforms must be replaced once every four years or if sooner, “at the discretion of the coach”. **It is recommended the guidelines be expanded to list year by year replacement rotation for each sport.** The Athletic Director monitors the replacement/review of uniforms and should continue to do so. All other equipment viewed appeared to be well maintained and suitable for the specific sport.

BENEFIT	Satisfactory	Deficient
SCHEDULING OF GAMES AND PRACTICE TIMES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Like sports scheduling	X	
Scheduling of shared practice facilities	X	
Optimal playing times	X	

BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES: The Athletic Director monitors the schedules for shared facilities to ensure equitable usage. Priority is given to in-season sports. Shared facilities include the Trojan Academy gymnasium, BCHS gymnasium, JROTC building, in-door hitting cage, Glasgow Christian Academy, and the weight rooms. Schedules contained in the Title IX file appeared to provide equivalent usage to all teams. Game schedules viewed appeared to be equitable in number of competitive events for “like sports.

BENEFIT	Satisfactory	Deficient
TRAVEL AND PER DIEM	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Mode of transportation		X
Provision for meals and housing	X	
Equity of spending	X	

BENEFITS REVIEW- TRAVEL AND PER DIEM: A written policy for travel/per diem provides guidelines for housing and meals. To ensure equity for all teams, guidelines pertaining to mode of transportation should be expanded to include parameters for use of charter buses. (i.e. number of athletes, mileage, time traveled, cost, etc.)

See KHSAA Recommendations

BENEFIT	Satisfactory	Deficient
COACHING	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Compensation	X	
Accessibility	X	
Competence	X	

BENEFITS REVIEW- COACHING: The Barren County salary schedule viewed in the Title IX file appeared to be equitable in compensation and number of coaching positions for all teams. There are 7 out of 11 head female coaches and 7 out 11 head coaches for male athletes are on campus. Interviews with the athletes indicated this was not an issue or problem. The coach to athlete ratio for females is 1:16 and for males 1:14.

A written instrument for evaluation of coaches was not available.

BENEFIT	Satisfactory	Deficient
LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Competition and practice venues	X	
Dressing areas	X	
Equipment storage areas	X	

BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES: Written assignment for locker rooms and storage were contained in the Title IX file. Locker rooms for all teams were in close proximity to the venues and provided for like amenities for all teams. Storage rooms viewed were ample and well organized.: On campus athletic facilities were excellent, well maintained and eligible for post season events. (BCHS gymnasium, JROTC Building, softball and baseball fields, 8 tennis courts, Trojan Academy gymnasium, Terry Reed cross country course, 8 lane rubberized track, and turf football field.)

Off campus venues include:

- YMCA-Swimming
 - Ralphie's-Bowling
 - Barren River State Park-Golf
 - Glasgow/Barren County. Soccer Complex-
- Transportation is provided to off campus sites for practice.

BENEFIT	Satisfactory	Deficient
MEDICAL AND TRAINING FACILITIES AND SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use	X	
Athletic Training services	X	
Physical Exams	X	

BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICES: Barren County has two weight rooms that are easily accessible and well equipped with weights suitable for use by female athletes (BCHS gymnasium and Trojan Academy). Schedules in the Title IX file appeared to provide for equitable usage for all athletes and were posted at each weight room.

Barren County has the services of a full time athletic trainer that is available every afternoon and attends all home events. Contact information and schedule were posted on the training room door. Training rooms are well equipped and accessible to all athletes. Physical exams are offered free to athletes by T.J. Sampson hospital.

Emergency actions plans viewed were comprehensive and posted at all athletic venues. AEDs were available on campus.

BENEFIT	Satisfactory	Deficient
PUBLICITY	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Support group assignments	X	
Written regulation for recognition	X	
Equity of spending	X	

BENEFITS REVIEW- PUBLICITY: Written guidelines for the awards, recognition, and display benefit area include sport letters, banners, hall display and end of season recognition programs. The Athletic Director stated Hall of Fame awards are being considered in the future. Criteria for selection to the Hall of Fame should be included in the Awards policy. Barren County has one cheerleading squad that cheers for all football, girls' basketball, and boys' basketball games. The school band and dance team perform at home games. To ensure parity, the scheduling of support groups is coordinated by the Athletic Director. Pocket schedules are printed for all sports. Media guides for fall and winter sports were viewed and appeared to contained all sports.

BENEFIT	Satisfactory	Deficient
SUPPORT SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Office access	X	
Booster Support	X	
Overall spending for athletic support	X	

BENEFITS REVIEW- SUPPORT SERVICES: The assignment of offices for coaches appear to be equitable and provide like amenities for all teams. There are no booster clubs at Barren County and all teams have in house accounts. The Athletic Director and school administrators monitor spending and provide administrative oversight to ensure equity for all teams. Fund raising and all expenditures must be approved by them. Overall spending for a two-year period falls within acceptable parameters on both a percentage and per athlete basis. Overall spending for a two-year average is \$379 for males and \$316 for females.

CURRENT DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to current deficiencies	Date for Verification of Action to address deficiency
No deficiencies observed		

RECURRING DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to recurring deficiencies	Date for Verification of Action to address deficiency
No deficiencies observed		

OTHER ACTIONS NECESSITATED BY THIS VISIT

Action	Due Date
Travel and per diem: It is recommended the school expand the current guidelines for mode of transportation to include parameters for charter buses.	Not for submission Should be included in the Title IX file

PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING

Name	Title
Gavin Withrow	Student Athlete
Piper Lindsay	Girls Basketball Coach
Daryl Murphy	Softball Coach
Anthony Frazier	Title IX Director, DPP
Amy Irvin	Principal
Warren Cunningham	Athletic Director
John Butler	Asst. Athletic Director
Samantha Smith	Bookkeeper
Lauren Harris	Teacher/Asst. Softball
Kathy Johnston	KHSAA
Barbara Kok	KHSAA

OTHER GENERAL OBSERVATIONS

Barren County High School was well prepared for the visit and receptive to comments from the auditors. The Athletic director and administrators are committed to providing excellent facilities that are equivalent to all teams. The high percentage of female athletes can be attributed to the school's continued efforts to provide equitable programs. Barren County exhibits great pride in continuing to have a successful athletic program.

No one attended the public forum.